



## GLOBAL REPORTING INITIATIVE CONTENT INDEX

Reporting according to the Global Reporting Initiative (GRI) is integral to Clariant's corporate reporting suite, providing comprehensive insights into sustainable value creation. For each material topic in the »Focus« and »Advance« categories — as presented in the → MATERIALITY MATRIX — Clariant outlines a management approach according to the GRI Standards as well as the corresponding topic-specific GRI disclosures. This report has been prepared in accordance with the GRI Standards: Core Option.

Disclosures	References to chapters and sections of Clariant's Integrated Reporting 2021	Comments or references to further publicly available information	External Assurance
<b>GRI 101 Foundation 2016</b>			
<b>GRI 102 General Disclosures 2016</b>			
GRI 102-1	Name of the organization	Clariant AG	
GRI 102-2	Activities, brands, products, and services	→ AT A GLANCE	
GRI 102-3	Location of headquarters	Rothausstrasse 61, 4132 Muttenz, Switzerland	
GRI 102-4	Location of operations	→ 24. SEGMENT INFORMATION → 37. IMPORTANT SUBSIDIARIES	
GRI 102-5	Ownership and legal form	Stock company listed at SIX Swiss Exchange	
GRI 102-6	Markets served	→ VALUE CREATION IN THE FINANCIAL YEAR	
GRI 102-7	Scale of the organization	→ PERFORMANCE OVERVIEW → PEOPLE OVERVIEW	
GRI 102-8	Information on employees and other workers	→ PEOPLE OVERVIEW	Clariant does not have knowledge of any substantial portion of its work being performed by workers who are not employees. Furthermore, there are no significant seasonal variations in Clariant's employment numbers.
GRI 102-9	Supply chain	→ SUPPLY CHAIN RESILIENCY	→ PWC CH
GRI 102-10	Significant changes to the organization and its supply chain	→ 17. CHANGES IN SHARE CAPITAL AND TREASURY SHARES AND CHANGES IN NONCONTROLLING INTERESTS → 25. DISCONTINUED OPERATIONS AND ASSETS HELD FOR SALE → 26. DISPOSALS → 37. IMPORTANT SUBSIDIARIES → 38. EVENTS SUBSEQUENT TO THE BALANCE SHEET DATE	



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GRI 102-11 Precautionary Principle or approach		Clariant adopted the precautionary principle defined in 1992 at the United Nations Conference on Environment and Development in Rio de Janeiro. According to the precautionary principle, remedial actions may only be postponed if no serious or lasting damages to the environment are looming. More detail can be found on the following website: <a href="http://www.precautionaryprinciple.eu/">www.precautionaryprinciple.eu/</a> . Clariant has expanded the environmental considerations of the precautionary principle with social aspects.	
GRI 102-12 External initiatives	→ UNITED NATIONS GLOBAL COMPACT INDEX → HUMAN AND LABOR RIGHTS POLICIES → OTHER GOALS AND TARGETS		
GRI 102-13 Membership of associations		Clariant is a member of numerous interest groups and trade associations at international (International Council of Chemical Associations [ICCA]), regional (Cefic), and national levels (business federations or national chemical industry associations, such as ABIQUIM in Brazil, CPCIF in China, Verband der Chemischen Industrie [VCI] in Germany, and the American Chemistry Council [ACC] in the USA). Clariant is also active in sectoral associations at both a regional and national level, as in the bio-economy sector (Advanced Biofuels Coalition, ePure, EuropaBio, Bio-Based Industries Consortium) Clariant is proud to be a member and supporter of scientific and research organizations such as SUSCHEM, the European Technology Platform for Sustainable Chemistry, confirming its strong commitment to develop the next generation of sustainable chemistry solutions. In 2021, Clariant's top three contributions to policy memberships are: German Association of the Chemical Industry (Verband der Chemischen Industrie e.V. [VCI]) Chamber of Commerce Basel (Handelskammer beider Basel) Scienceindustries, the Swiss business association for the chemical, pharmaceutical, and biotech industries.	
GRI 102-14 Statement from senior decision-maker	→ INTERVIEW WITH THE CEO		
GRI 102-15 Key impacts, risks, and opportunities	→ RISK AND CRISIS MANAGEMENT → 2. ENTERPRISE RISK MANAGEMENT IDENTIFICATION, ASSESSMENT AND MANAGEMENT		
GRI 102-16 Values, principles, standards, and norms of behavior	→ CODE OF ETHICS → OTHER GOALS AND TARGETS		
GRI 102-17 Mechanisms for advice and concerns about ethics	→ CLARIANT INTEGRITY LINE	With regard to seeking advice, compliance officers at both regional and local levels as well as at Group headquarters are available to provide support on issues concerning ethically correct and legally compliant conduct of employees or business processes.	→ PWC CH



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GRI 102-18 Governance structure	→ PRINCIPLES OF CORPORATE GOVERNANCE		
GRI 102-20 Executive-level responsibility for economic, environmental, and social topics	→ INFORMATION AND CONTROL INSTRUMENTS VIS-À-VIS THE EXECUTIVE COMMITTEE	Clariant's Executive Committee provides the guidelines and the corresponding control for sustainable management. Sustainability and Innovation are represented in all discussions in the Executive Committee by the Chief Technology & sustainability Officer, who is a permanent guest of the Executive Committee meetings.	
GRI 102-21 Consulting stakeholders on economic, environmental, and social topics	→ MATERIALITY ASSESSMENT	Through the »Clariant Sustainability Dialog.« Clariant further engages with important stakeholders from customer industries, politics, NGOs, and the media in order to foster an open dialog and future cooperation. Additionally, Clariant maintains a constant dialog with NGOs, and sales representatives regularly meet with customers to discuss sustainability topics.	
GRI 102-39 Percentage increase in annual total compensation ratio	→ COMPENSATION REPORT	Clariant's compensation philosophy aims at attracting, motivating, and retaining employees. Clariant is committed to paying its employees fair and appropriate compensation via wages and salaries, social components, and other benefits. This compensation needs to meet minimum statutory standards and, in principle, exceeds them in each country in which Clariant operates. The spread of salaries among Clariant employees may vary from country to country depending on factors like, e.g., employee structure, local labor markets, and compensation landscapes and levels. On a global level, the ratio between the median annual base salary and the highest base salary is 1:12. In terms of the total compensation, including variable salary components, the spread is 1:20. Part-time employees have been excluded from this calculation. Salary adjustments are negotiated in accordance with a fixed and unambiguous system and implemented through mutual agreement between the line manager and the Human Resources department. As a basic principle, a consistent »salary philosophy« ensures that adjustments are made in the context of the local markets and the individual performance.	
GRI 102-40 List of stakeholder groups	→ A PURPOSE-LED STRATEGY		
GRI 102-41 Collective bargaining agreements	→ PEOPLE OVERVIEW	Clariant pays wages and salaries that are determined by relevant local competitive markets rather than by legally defined minimum wages. As of the end of December 2021, 47 % of employees were covered by collective bargaining agreements with employee representatives. Managerial positions are generally not included in such agreements.	
GRI 102-42 Identifying and selecting stakeholders	→ A PURPOSE-LED STRATEGY		
GRI 102-43 Approach to stakeholder engagement	→ A PURPOSE-LED STRATEGY		
GRI 102-44 Key topics and concerns raised	→ A PURPOSE-LED STRATEGY		
GRI 102-45 Entities included in the consolidated financial statements	→ 37. IMPORTANT SUBSIDIARIES		
GRI 102-46 Defining report content and topic boundaries	→ MATERIALITY ASSESSMENT	In order to define report content and topic boundaries, Clariant applied all four Reporting Principles, namely Stakeholder Inclusiveness, Sustainability Context, Materiality, and Completeness. Clariant reports on topics that are considered to be of high and very high relevance in the Integrated Report and the GRI Report. The boundaries are outlined in the respective topic's management approach in the Review on Performance, People, and Planet.	
GRI 102-47 List of material topics	→ CLARIANT MATERIALITY MATRIX		
GRI 102-48 Restatements of information		Any restatement of previously reported data is explained in a footnote under the respective disclosure.	



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GRI 102-49	Changes in reporting	→ MATERIALITY ASSESSMENT	
GRI 102-50	Reporting period	2021	
GRI 102-51	Date of most recent report	The last GRI Report was published in March 2021 on Clariant's website.	
GRI 102-52	Reporting cycle	Annual	
GRI 102-53	Contact point for questions regarding the report	→ PUBLICATION DETAILS Sustainability Affairs – Group Innovation & Sustainability Alessandro Canalis, Tel. +41 61469 65 10 sustainability@clariant.com	
GRI 102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.	
GRI 102-55	GRI content index	→ GRI CONTENT INDEX	
GRI 102-56	External assurance	→ INDEPENDENT ASSURANCE REPORT	
<b>GRI 201 Economic Performance 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ CORPORATE GOVERNANCE REPORT → FINANCIAL REPORT	
GRI 201-1	Direct economic value generated and distributed	→ FINANCIAL REPORT	
GRI 201-2	Financial implications and other risks and opportunities due to climate change	→ TCFD INDEX	→ CDP DISCLOSURES
GRI 201-3	Defined benefit plan obligations and other retirement plans	→ 20. RETIREMENT BENEFIT OBLIGATIONS	
<p>Pension and other employee benefit plans are monitored globally by Clariant for relevance, compliance, costs, and suitability as a valuable employee benefit. Clariant is aware of the significance of pension and other benefit plans as a lever for retaining staff. These plans are regularly evaluated against benefits in the respective countries in order to be in line with current practices. Before every adjustment, Clariant carefully examines the impact the changes have on the employees and, if necessary, directly consults with them.</p> <p>Clariant offers retirement or pension plans as a benefit to protect employees after completing their active working life and to enable them to retire. Clariant aims to offer benefits that are competitive in the local markets; existence and type of retirement or pension plans differ widely from country to country based on local legislation, social security systems, and market practices.</p>			
<b>GRI 202 Market Presence 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 202-1	Ratios of standard entry-level wage by gender compared to local minimum wage	→ RATIOS OF STANDARD ENTRY-LEVEL WAGES BY GENDER COMPARED TO LOCAL MINIMUM WAGE	
GRI 202-2	Proportion of senior management hired from the local community	→ PROPORTION OF SENIOR MANAGEMENT HIRED FROM THE LOCAL COMMUNITY	→ PWC CH
<b>GRI 204 Procurement Practices 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 204-1	Proportion of spending on local suppliers	→ PROPORTION OF SPENDING ON LOCAL SUPPLIERS	→ PWC CH



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<b>GRI 205 Anti-corruption 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 205-1 Operations assessed for risks related to corruption	→ ANTI-BRIBERY, ANTI-CORRUPTION, ANTITRUST		
GRI 205-2 Communication and training about anti-corruption policies and procedures	→ TRAINING AND COMMUNICATION		→ PWC CH
GRI 205-3 Confirmed incidents of corruption and actions taken	→ NONCOMPLIANCE		
<b>GRI 206 Anti-competitive Behavior 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 206-1 Legal actions for anti-competitive behavior, antitrust, and monopoly practices	→ ANTI-COMPETITIVE BEHAVIOR		
<b>GRI 207 Tax 2019</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ 10. TAXES		
GRI 207-1 Approach to tax	→ 10. TAXES		
GRI 207-2 Tax governance, control, and risk management	→ 10. TAXES		
GRI 207-3 Stakeholder engagement and management of concerns related to tax	→ 10. TAXES		
<b>GRI 301 Materials 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 301-1 Materials used by weight or volume	→ MATERIALS USED BY WEIGHT OR VOLUME		→ PWC CH
GRI 301-2 Recycled input materials used	→ RECYCLED INPUT MATERIALS USED		
GRI 301-3 Reclaimed products and their packaging materials	→ RECLAIMED PRODUCTS AND PACKAGING MATERIALS		



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<b>GRI 302 Energy 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 302-1 Energy consumption within the organization	→ ENERGY CONSUMPTION		→ PWC CH
GRI 302-2 Energy consumption outside of the organization	→ ENERGY CONSUMPTION → SCOPE 3 EMISSIONS	Energy consumption outside of the organization is accounted for through the CO <sub>2</sub> footprint of the raw materials Clariant purchases. Data are gathered as part of Scope 3 emissions.	→ PWC CH
GRI 302-3 Energy intensity	→ ENERGY CONSUMPTION		→ PWC CH
GRI 302-4 Reduction of energy consumption	→ NEW SUSTAINABILITY TARGETS		
GRI 302-5 Reductions in energy requirements of products and services	→ REDUCTIONS IN ENERGY REQUIREMENTS OF PRODUCTS AND SERVICES		
<b>GRI 303 Water &amp; Effluents 2018</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 303-1 Interactions with water as a shared resource	→ WATER		
GRI 303-2 Management of water discharge-related impacts	→ WASTEWATER MANAGEMENT		
GRI 303-3 Water withdrawal	→ WATER WITHDRAWAL AND INTAKE		→ PWC CH
GRI 303-4 Water discharge	→ WASTEWATER MANAGEMENT	Zero incidents of noncompliance that resulted in a formal enforcement action.	→ PWC CH
GRI 303-5 Water Consumption	→ WATER WITHDRAWAL AND INTAKE		→ PWC CH
<b>GRI 304 Biodiversity 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	→ OPERATIONAL SITES IN PROTECTED AREAS		
GRI 304-2 Significant impacts of activities, products, and services on biodiversity	→ SIGNIFICANT IMPACTS OF ACTIVITIES, PRODUCTS, AND SERVICES ON BIODIVERSITY		
GRI 304-3 Habitats protected or restored	→ PROTECTION OF ECOSYSTEMS		
<b>GRI 305 Emissions 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 305-1 Direct (Scope 1) GHG emissions	→ SCOPE 1 AND 2 EMISSIONS		→ PWC CH
GRI 305-2 Energy indirect (Scope 2) GHG emissions	→ SCOPE 1 AND 2 EMISSIONS		→ PWC CH
GRI 305-3 Other indirect (Scope 3) GHG emissions	→ SCOPE 3 EMISSIONS		→ PWC CH
GRI 305-4 GHG emissions intensity	→ SCOPE 1 AND 2 EMISSIONS → SCOPE 3 EMISSIONS		→ PWC CH
GRI 305-5 Reduction of GHG emissions	→ REDUCTION OF SCOPE 1, 2, 3 EMISSIONS		→ PWC CH
GRI 305-6 Emissions of ozone-depleting substances (ODS)	→ EMISSIONS OF OZONE-DEPLETING SUBSTANCES (ODS), NITROGEN OXIDES (NO <sub>x</sub> ), SULFUR OXIDES (SO <sub>x</sub> ), AND SIGNIFICANT OTHERS		→ PWC CH
GRI 305-7 Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	→ EMISSIONS OF OZONE-DEPLETING SUBSTANCES (ODS), NITROGEN OXIDES (NO <sub>x</sub> ), SULFUR OXIDES (SO <sub>x</sub> ), AND SIGNIFICANT OTHERS		→ PWC CH



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<b>GRI 306 Waste 2020</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 306-1 Waste generation and significant waste-related impacts	→ WASTE MANAGEMENT → SAFETY MANAGEMENT SYSTEM		→ PWC CH
GRI 306-2 Management of significant waste-related impacts	→ SIGNIFICANT IMPACTS OF ACTIVITIES, PRODUCTS, AND SERVICES ON BIODIVERSITY → SAFETY MANAGEMENT SYSTEM		→ PWC CH
GRI 306-3 Waste generated	→ WASTE MANAGEMENT		→ PWC CH
GRI 306-4 Waste diverted from disposal	→ WASTE MANAGEMENT		→ PWC CH
GRI 306-5 Waste directed to disposal	→ WASTE MANAGEMENT		→ PWC CH
<b>GRI 307 Environmental Compliance 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 307-1 Noncompliance with environmental laws and regulations	→ NONCOMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS		
<b>GRI 308 Supplier Environmental Assessment 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 308-1 New suppliers that were screened using environmental criteria	→ NEW SUPPLIERS THAT WERE SCREENED USING ENVIRONMENTAL AND SOCIAL CRITERIA		→ PWC CH
GRI 308-2 Negative environmental impacts in the supply chain and actions taken	→ NEGATIVE ENVIRONMENTAL AND SOCIAL IMPACT IN THE SUPPLY CHAIN AND ACTIONS TAKEN		→ PWC CH
<b>GRI 401 Employment 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 401-1 New employee hires and employee turnover	→ TALENT ATTRACTION		→ PWC CH
GRI 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	→ BENEFITS PROVIDED TO FULL-TIME EMPLOYEES THAT ARE NOT PROVIDED TO TEMPORARY OR PART-TIME EMPLOYEES		
GRI 401-3 Parental leave	→ PARENTAL LEAVE		→ PWC CH
<b>GRI 402 Labor/Management Relations 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 402-1 Minimum notice periods regarding operational changes	→ MINIMUM NOTICE PERIODS REGARDING OPERATIONAL CHANGES		



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<b>GRI 403 Occupational Health and Safety 2018</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 403-1 Occupational Health and Safety management system	→ MANAGEMENT APPROACH		
GRI 403-2 Hazard identification, risk assessment, and incident investigation	→ HAZARD IDENTIFICATION, RISK ASSESSMENT, AND INCIDENT INVESTIGATION		
GRI 403-3 Occupational health services	→ SUPPORT FOR DRUG ADDICTION AND PROGRAMS TO QUIT SMOKING		
GRI 403-4 Worker participation, consultation, and communication on Occupational Health and Safety	→ WORKER PARTICIPATION, CONSULTATION, AND COMMUNICATION ON OCCUPATIONAL HEALTH AND SAFETY		
GRI 403-5 Worker training on Occupational Health and Safety	→ OCCUPATIONAL HEALTH AND SAFETY PROGRAMS AND TRAINING		
GRI 403-6 Promotion of worker health	→ AWARDS AND BENEFITS PROGRAMS		
GRI 403-7 Prevention and mitigation of Occupational Health and Safety impacts directly linked to business relationships	→ MANAGEMENT APPROACH		
GRI 403-8 Workers covered by an Occupational Health and Safety management system	→ EMPLOYEES COVERED BY AN OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM		→ PWC CH
GRI 403-9 Work-related injuries	→ WORK-RELATED INJURIES		→ PWC CH
GRI 403-10 Work-related ill health	→ OCCUPATIONAL ACCIDENTS		→ PWC CH
<b>GRI 404 Training and Education 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 404-1 Average hours of training per year per employee	→ PROGRAMS FOR UPGRADING EMPLOYEE SKILLS AND TRANSITION ASSISTANCE PROGRAM		→ PWC CH
GRI 404-2 Programs for upgrading employee skills and transition assistance programs	→ PROGRAMS FOR UPGRADING EMPLOYEE SKILLS AND TRANSITION ASSISTANCE PROGRAM		
GRI 404-3 Percentage of employees receiving regular performance and career development reviews	→ PERFORMANCE, TALENT, AND LEADERSHIP PROGRAMS		→ PWC CH
<b>GRI 405 Diversity and Equal Opportunity 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 405-1 Diversity of governance bodies and employees	→ EMPLOYEE INDICATORS		→ PWC CH
GRI 405-2 Ratio of basic salary and remuneration of women to men	→ RATIO OF BASIC SALARY AND REMUNERATION OF WOMEN AND MEN		
<b>GRI 406 Nondiscrimination 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 406-1 Incidents of discrimination and corrective actions taken	→ NUMBER OF INCIDENTS OF DISCRIMINATION		→ PWC CH
<b>GRI 407 Freedom of Association and Collective Bargaining 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	→ CONTRACT LABOR		
<b>GRI 408 Child Labor 2016</b>			
GRI 103 Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH		
GRI 408-1 Operations and suppliers at significant risk for incidents of child labor	→ CHILD, FORCED, OR COMPULSORY LABOR → NEW SUPPLIERS THAT WERE SCREENED USING ENVIRONMENTAL AND SOCIAL CRITERIA		





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<b>GRI 409 Forced or Compulsory Labor 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	→ CHILD, FORCED, OR COMPULSORY LABOR → NEW SUPPLIERS THAT WERE SCREENED USING ENVIRONMENTAL AND SOCIAL CRITERIA	
<b>GRI 412 Human Rights Assessment 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	→ OUR PEOPLE AND CULTURE
GRI 412-1	Operations that have been subject to human rights reviews or impact assessments	→ HUMAN AND LABOR RIGHTS ASSESSMENT	
GRI 412-2	Employee training on human rights policies or procedures	→ EMPLOYEE TRAINING AND INVOLVEMENT	
GRI 412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	→ HUMAN AND LABOR RIGHTS CLAUSES IN INVESTMENT AGREEMENTS AND CONTRACTS	
<b>GRI 414 Supplier Social Assessment 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 414-1	New suppliers that were screened using social criteria	→ NEW SUPPLIERS THAT WERE SCREENED USING ENVIRONMENTAL AND SOCIAL CRITERIA	→ PWC CH
GRI 414-2	Negative social impacts in the supply chain and actions taken	→ NEGATIVE ENVIRONMENTAL AND SOCIAL IMPACTS IN THE SUPPLY CHAIN AND ACTIONS TAKEN	→ PWC CH
<b>GRI 416 Customer Health and Safety 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 416-1	Assessment of the health and safety impacts of product and service categories	→ ASSESSMENT OF THE HEALTH AND SAFETY IMPACTS OF PRODUCT AND SERVICE CATEGORIES	
GRI 416-2	Incidents of noncompliance concerning the health and safety impacts of products and services	→ HEALTH AND SAFETY IMPACTS OF PRODUCTS AND SERVICES	
<b>GRI 417 Marketing and Labeling 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 417-1	Requirements for product and service information and labeling	→ REQUIREMENTS FOR PRODUCT AND SERVICE INFORMATION AND LABELING	
GRI 417-2	Incidents of noncompliance concerning product and service information and labeling	→ REQUIREMENTS FOR PRODUCT AND SERVICE INFORMATION AND LABELING	
GRI 417-3	Incidents of noncompliance concerning marketing communications	→ MARKETING COMMUNICATIONS	
<b>GRI 418 Customer Privacy 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	→ CUSTOMER PRIVACY	
<b>GRI 419 Socioeconomic Compliance 2016</b>			
GRI 103	Management approach (including GRI 103-1, 103-2, 103-3)	→ MANAGEMENT APPROACH	
GRI 419-1	Noncompliance with laws and regulations in the social and economic area	→ LAWS AND REGULATIONS IN THE SOCIAL AND ECONOMIC AREA	